



BRAINY GUARDS

“Company Code of Ethics”

Our company makes every effort to ensure the following code of ethics:

- Respect for our clients, their communities and their assets as well as those of the general public.
- Look presentable at all times.
- Always be prepared for action.
- Ensure the speediest and most effective response to all client queries.
- Bribery, anti-trust actions, and insider trading will not be tolerated under any circumstances.
- With priority being focused on our clients, our officers will go to all lengths to ensure the safety of the public.
- Brainy Guards Security Services will always allow for the opportunity to increase the diversity of their business.
- Financial procedures have been implemented to ensure the highest level of corporate governance.
- Brainy Guards Security Services adopts a zero-tolerance attitude toward abuse of drugs and alcohol and our employees are randomly selected to undergo tests.
- Our business is dedicated to eradicating crime from communities and will assist S.L. Police, community forums or any other security initiatives in order to achieve this goal.
- As part of our social responsibility campaign, Brainy Guards Security Services will be present at selected community events.
- All employees will act in a professional manner which is representative of our company as a brand, its ethics and standards.





BRAINY GUARDS

PERSONNEL

The work-force attached to the two levels has been selected with the meticulous to their suitability experience and know-how in terms of security and the means to sustain it. They are capable, competent and experienced in, establishing safety standards, maintaining them while also making further improvements as and when required. They are also fully geared to meeting with situations that threaten to undermine the various safety aspects.

The Brainy Guards personnel are being well paid, insured against employment risks, provided with fringe benefit such as EPF, ETF, leave and medical benefits and they are contented physically fit well-trained to meet any security contingency .

NATURE OF SERVICE

The Company is equipped with a well-trained and highly competent team of 4 Security persons, dressed in Black Overall, with Motor Cycles for special duties such as security cover for VVIP s and Emergency security.

Apart from contractual obligations, the Security personnel on duty will be inspected round the clock by the Management and Supervising Officer of the Company, especially for the task. He will check for alertness, punctuality, conduct, courteous behavior and proper maintenance or records. Furthermore, the security Personnel in a unit will be changed once in three months.

SECURITY SURVEY

A security survey will be conducted of your establishment before mobilization. A comprehensive report with our recommendation will be submitted to you for your consideration.



BRAINY GUARDS

LEAGL AND CONTRACTUAL LIABILITY

The Company holds itself responsible for all instances arising from negligence or dishonesty on the parts of its employees. Company itself has a cover of Rs: 1.5 million as public liability insurance.

The Company has provided each of the security staff and insurance life cover for Rs. 1,000,000.00. In addition the Company has provided an accident cover for Rs. 550,000.00 for each of Special Security Guard.

This Company is the only security provider in the country, which provides such special insurance cover to the Security Staff in addition to the normal Workmen Compensation Insurance.

TRAINING

The key personnel of the two levels have undergone re-orientation and an appropriate induction program specially designed to ensure that their professional attitude is fully in line with our mission. For this purpose we have set a special training institute that obtains specialist services of professionals who conduct intensive sessions of re-orientation, refreshing and re-orientation for the purpose of equipping the personnel with the appropriate knowledge relating to crucial aspects of his/her role.

Strict emphasis is laid on training for security duties. Personnel recruited to our Company have to undergo a through in-service training irrespective of their former military ranks. Instructions imparted are both theoretical and practical, covering comprehensively and concept of private and other security related situations. Regular training classes are held where shortcomings in security duties are corrected. Here the personnel are briefed about the current security situation and discussions on the law in relation to security duties such as right of self-defense, citizen's arrest, methods of charging under the penal code, etc. Use of security equipment is explained, practices in fire fighting are held, bomb disposal is described and improvements in security coverage are discussed. These are co-coordinated by experts in the specialized fields. Particular attention is given to the important subject of discipline, integrity and loyalty both during training and afterwards. Qualified instructors with a sound military background handle training.